ease | Hafetz and Associates

# Goodbye Paper, Hello Ease

## Simplified Benefits and HR

# A technology solution for you and your employees.

Ease is modern benefits administration and HR software, supported by your health insurance broker. Enrolling and managing benefits online eliminates paperwork, saving you and your employees time.

Ease was founded in 2015 with the idea that you shouldn't have to choose between working with your insurance broker and using benefits administration technology. Today, more than 60,000 businesses across the country manage benefits and HR online, in partnership with their trusted benefits advisor.

**Since 2015, Ease has enabled over 1.5 million employees to enroll in benefits online.**

# Businesses like yours manage benefits with Ease.

Employees can log in to their Ease account with their email address or phone number, making it easy to access their benefits information from anywhere, anytime.

## Who uses Ease:

- Professional Services
- Healthcare
- Technology & Software
- Retail
- Hospitality
- Construction & Engineering
- Other

Ease internal data, April 2019

# Your employees will love it.

★★★★½

Employee Satisfaction Rating[1]

## Make Better Decisions

Ease helps your employees make smarter decisions by putting copays, coverage, SBCs, and actual costs at their fingertips.

## Conduct Faster Enrollments

Employees only enter their information once, are required to complete all fields, and can digitally sign their forms.

## Unlock 24/7 Access

Employees can access Ease via web, mobile, or iOS and Android mobile app to view important benefit details year-round.

1 Employee satisfaction rating, Ease internal data, April 2019

> **It's normal for an employee to not know what benefits they want to elect right away. With Ease, they're able to review plan options, compare costs, and complete enrollment from home. No one is tied to paper or their desks.**
>
> Shantel Nelson, DAYTA Marketing

> **Ease helps us reduce errors. I love that the system won't let an employee move on to the next step in the enrollment process until the necessary information is entered correctly.**
>
> Kandice Thompson, US Tennis Association Texas

# Save time with simplified benefits administration.

## Broker Supported

Your health insurance broker can set up, manage, and teach you how to use Ease. Have a question? Your broker is there for you.

## Digital Enrollment

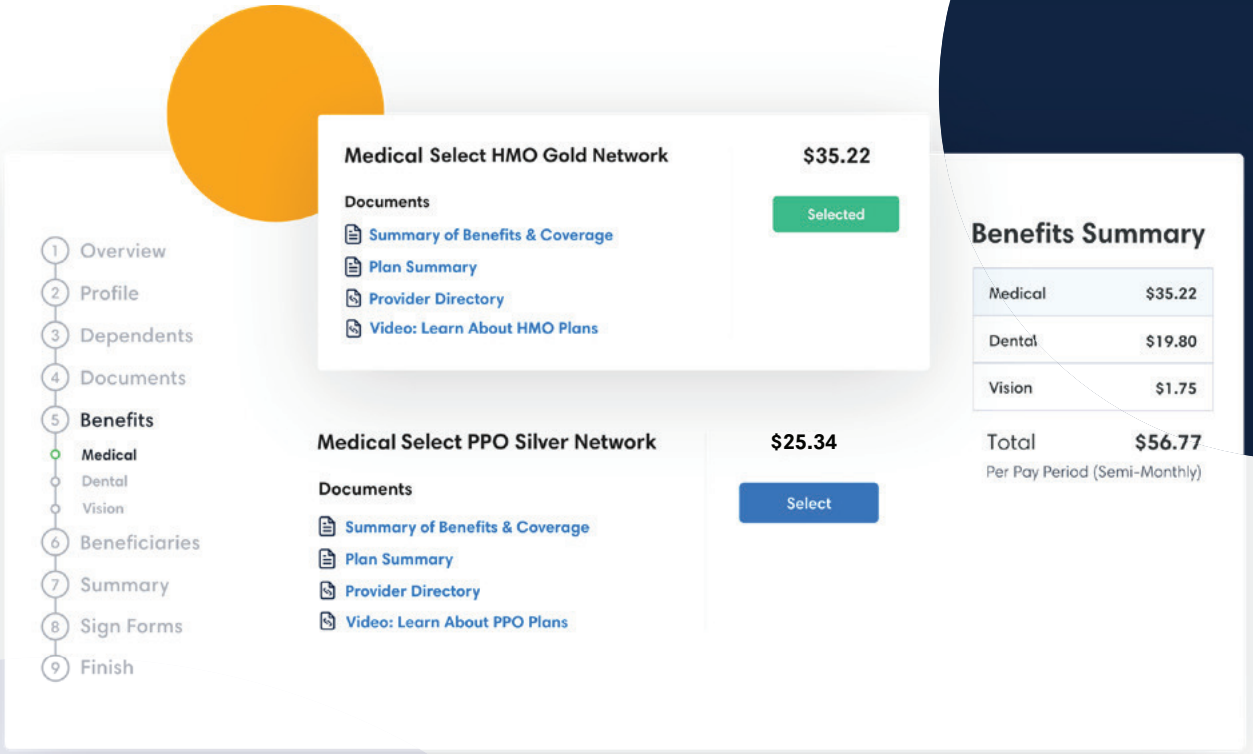
Ease maps employee information to carrier enrollment forms so no field is left incomplete. Employees can also e-sign their forms.

## Plan Comparison

Employees can compare unique plan details, like copays and deductibles, in a single view and see actual costs per pay period, helping them make better decisions.

## Enrollment Progress Dashboard

Email employees about open enrollment and view a snapshot of enrollment progress for each employee directly in Ease.



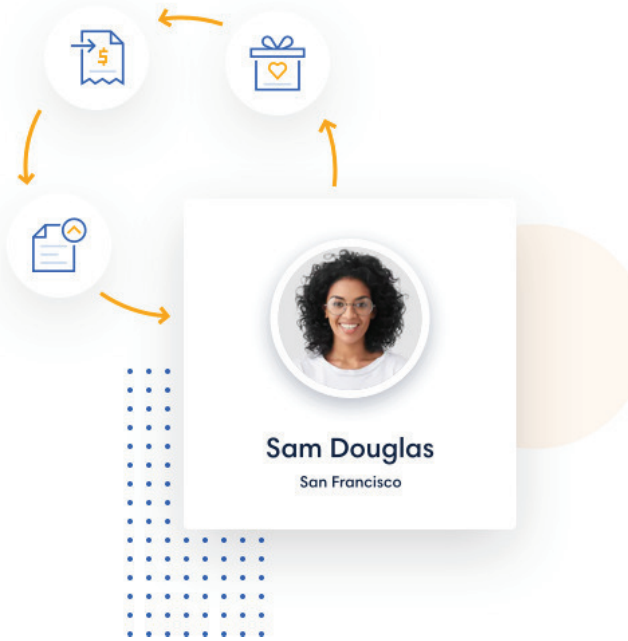

Ease benefit plan selection shows employees actual costs per pay period for multiple plans.

# Give employees a flawless first day.

## Onboarding

Gather new employee information with digital onboarding.

- Syncs with benefits so employees only have to enter their information once
- Create and send offer letters
- Store completed and e-signed W-4 and I-9 forms
- Collect direct deposit information



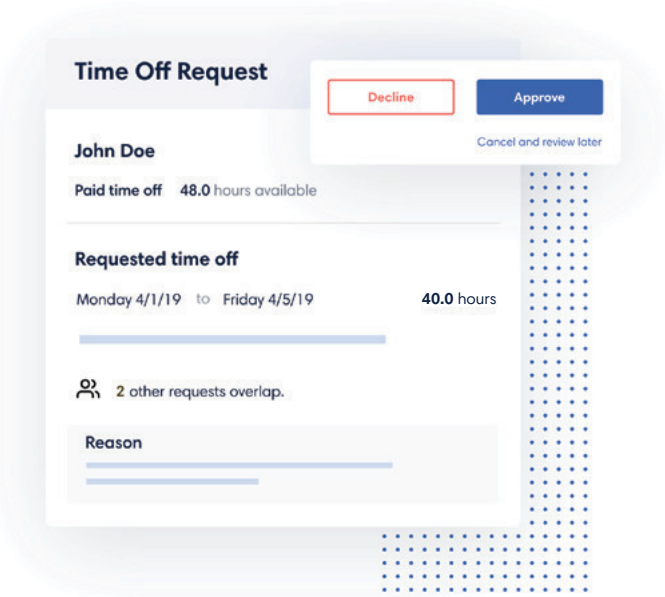
# Bring your entire HR department online, synced with benefits.

## EaseHR

Manage your growing company with a robust suite of HR tools.

- Allow employees to request time off from anywhere
- Set custom time-off policies
- Conduct employee performance reviews
- Administer surveys, and more

EaseHR available at an additional cost



# Tracking and reporting that helps you stay compliant year-round.

## Payroll Integration

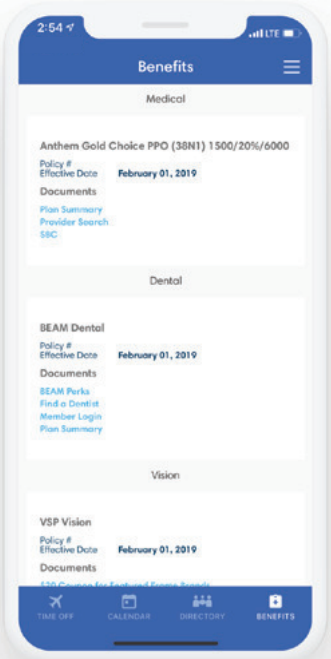
Ease integrates with top tier payroll providers so you can keep benefit deduction and demographic information in sync.

## ACA With Ease

Ensure coverage offered meets government guidelines, send required notifications, and generate IRS forms.

Payroll integration and ACA forms available at an additional cost

# Benefits in your employees' pockets.




> Our employees are out in the field a lot, so they love being able to log in using their cell phones. It's fast and convenient for them.
>
> Michelle Martinez, Safeway Electric

- Benefits Information
- Calendar View*
- Time-off Tracking*
- Company Directory*

*Available with EaseHR

# You’re ready for online enrollment.

To get started, ask your broker about Ease or learn more at www.ease.com.

040303-LV